

**Highland Central School District**  
**MINUTES**

Board of Education Meeting

Tuesday, June 2, 2015

6:00 pm Executive Session (Pending on Board Approval)

7:00 pm Open Meeting

To be held in the High School Cafeteria



MEETING AVAILABLE VIA LIVE STREAM  
THANKS TO STUDENT  
JARED SPRAGUE

**Motion made at 6:15 pm by Mike Bakatsias to go into Executive Session; Second by Heather Welch; Motion carried with a 7-0 vote.**

**EXECUTIVE SESSION** (6:15 pm)

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

- Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
- The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation

**Motion made by 7:05 pm by Heather Welch; Second by Debbie Pagano to go into Open Meeting; Motion carried with a 7-0 vote.**

**ATTENDANCE:**

Board Members: Alan Barone, Sue Gilmore, Tom Miller, Debbie Pagano, Mike Reid, Mike Bakatsias, Heather Welch

Administrators/Principals/Directors: Deborah Haab, Superintendent of Schools; Sarah Dudley-Lemek, Assistant Superintendent of Schools; Louise Lynch, Business Administrator; Debbie Tompkins, Assistant Director of Transportation

Student Representative: Danielle Stoner (absent)

**CALL TO ORDER AND PLEDGE OF ALLEGIANCE (7:10 pm)**

Board President Alan Barone called meeting to Order. The Pledge of Allegiance was then recited.

### **SPECIAL RECOGNITION**

Recognition took place for Valedictorian, Erika Rosencrance and Salutatorian, Jahnvi Bansal. Students then said a few words on their plans for the upcoming year.

### **PUBLIC COMMENTS:**

The floor was open for public comments.

- Randi Rattick, President of the Highland Music Booster organization, along with some of the music booster board members spoke about the goals of the booster organization and recognized music grants that are presented. Randi also encouraged the public to visit their website at [www.highlandmusic.org](http://www.highlandmusic.org).
- Paul Cassell, Board member of the Highland Music Booster organization, encourages school board to look at these booster models.
- Joel, community member, expressed the opportunities the “arts” program has to offer.
- Mr. Bansal, community member, spoke about different opportunities that Highland school can enhance to have more competitive prospects for students.

### **ACCEPTANCE OF REPORTS:**

BE IT RESOLVED that the Board of Education acknowledges reviewing the following report(s):

- a) Board of Education Meeting Minutes – May 5, 2015
- b) Treasurer’s Reports – April 2015
- c) General Fund Budget & Revenue Status Reports – April 2015
- d) Food Service Fund Budget & Revenue Status Reports – April 2015
- e) Special Aid Fund Budget & Revenue Status Reports – April 2015
- f) Capital Project - Energy Performance Contract Budget Status Rept. – April 2015

**Motion made by Debbie Pagano; Second by Tom Miller; Discussion:**

- (1) **General Fund Budget Report – Louise Lynch responded;**
- (2) **Board of Education Meeting Minutes - Minutes for May 5<sup>th</sup> to reflect “Enrollment and Attendance Report – Tabled”.**

### **CURRICULUM AND INSTRUCTION:**

#### **Directors’ Reports:**

Each month the Directors of Technology, Food Service, Transportation, Buildings & Grounds, and Athletics provide the Board with a written update.

The Board had the following questions/concerns/comments:

- Free & Reduced Program showing an improvement. Request that the board remain mindful on the numbers of students receiving assistance;
- Technology – question on the licensing agreement renewal;
- Recognized Athletic teams for their successful season over the past school year and academic accomplishments while playing sports.

### **RECOGNITION**

The Board recognized Jared Sprague, one of the three technology students, for his assistance with videotaping BOE meetings. Jared then shared a few words on his positive experience and his plans while attending college this fall.

**PERSONNEL:**

a) **Performance Payment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the maximum performance payment per the personal service agreement with the District for the following employees:

- Pete Miller – Director of Building and Grounds (aka Director of Facilities);
- Carol Potash – Director of Technology

**Motion made by Sue Gilmore; Second by Mike Bakatsias; Discussion: none; Motion carried with a 7-0 vote.**

**BUSINESS AND OPERATIONS**

a) **Budget Transfer**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following budget transfer for the 2014-2015 school year:

- Budget Transfer Number 9615      \$23,000.00

**Motion made by Sue Gilmore; Second by Mike Reid; Discussion: none; Motion carried with a 7-0 vote.**

b) **Energy Performance Contract Payment**

BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby acknowledges payment application #8 in the amount of \$81,979 to Johnson Controls.

**Motion made by Mike Bakatsias; Second by Tom Miller; Discussion: cycle of payment; Motion carried with a 7-0 vote.**

**STUDENT REPRESENTATIVE COMMENTS** – (not in attendance)

**SUPERINTENDENT COMMENTS**

Deborah Haab updated the Board on the following events and topics:

- Spring Concerts have begun;
- Ashley McGraw has been on site for inspections and meetings have taken place;
- Support Service team meeting scheduled June 17<sup>th</sup>;
- Underclassman Awards took place;
- Memorial Day ceremony to be held on May 21;
- Memorial Day parade celebrate by many in town of Highland;
- Music Booster Awards;
- Interact Club Inductions took place;
- Jr Honor Society Inductions took place;
- Jr/Sr Prom at Villa Borghese held on May 29<sup>th</sup>

**ASSISTANT SUPERINTENDENT'S COMMENTS**

Sarah Dudley-Lemek updated the Board on the following events and topics:

- Scholar Athlete breakfast (MHAL)
- Sr Awards and Scholarship
- Video available of Mr. Bragg's speech during Memorial Day ceremony at high school;
- Field Day events
- Common Core – ELA and Geometry Exams took place June 2<sup>nd</sup>;
- Summer Development for teachers;
- Jared Sprague SUNY New Paltz "TED" talk June 11<sup>th</sup>.

## **BOARD OF EDUCATION:**

### **New Business:**

#### **a) Ulster County BOCES and HCSD Agreement**

WHEREAS, Ulster County BOCES ("BOCES" or "Tenant") and the Highland Central School District ("District" or "Landlord") entered into a lease agreement (the "Lease"), dated April 12, 2012, for the rental of certain facilities (the Premises") located at the high School Campus of the District, 320 Pancake Hollow Road, Highland, New York, 12528, and

WHEREAS, the term of said Lease is for a period of five (5) years, commencing on July 1, 2012 and expiring on June 30, 2017, or earlier if timely notice of non-renewal is provided by Tenant; and

WHEREAS, the Tenant has given the Landlord timely notice of its intent not to renew the Lease prior to the expiration date;

NOW, THEREFORE, the parties agree as follows:

1. The Lease shall terminate effective June 30, 2015 without further liability to either party.
2. The Landlord hereby waives any claim, cause of action, or other right to the payment of rent under the Lease for the period of April 1, 2015 up through and including June 30, 2015.
3. In consideration for the Landlord's waiver of rent that is or may become due under the Lease for the period of April 1, 2015 through June 30, 2015, the Tenant agrees to convey to the Landlord the following improvements made to by the Tenant; two (2) multi-zone ductless air conditioning split heat pump system with two (2) air handlers hung on wall in Rooms E-31, E-32 and E-33 with air conditioning condensers located on the roof of the Premises ("Improvements").
4. The District accepts such Improvements "as is" and without any warranty or representation as to the condition of such Improvements. However, the BOCES agrees to sign over and provide the District with any warranties that may currently exist with regard to the Improvements.
5. This Agreement constitutes the entire agreement between the parties, and may not be amended except by mutual agreement of the parties in writing.

**Motion made by Sue Gilmore; Second by Tom Miller; Discussion: none;**

**Motion carried with a 7-0 vote.**

- b) **Support Services Committee** – Board member Mike Reid accepted the position of remaining on the Support Services Committee after his board term expires as long as he is able and available.
- c) **Correspondence** – No item discussed.
- d) **Future BOE Agenda Items**

**Old Business:**

**CLERK'S REPORT**

- a) **The Results from the May 19, 2015 Budget Vote**  
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the official results of the May 19, 2015 Budget Vote:

Proposition No. 1 – School District Budget: \$ 40,508,280.00  
YES – 610                      NO – 294    TOTAL VOTES CAST – 904

Proposition No. 2 – School Bus Purchase: \$412,000.00  
YES – 566                      NO – 337

Proposition 3 – Capital Reserve Fund  
YES – 583                      NO – 306

**Motion made by Debbie Pagano; Second by Mike Reid; Discussion: Alan Barone thanked voters for supporting propositions.**

- b) **The Results from the Board of Trustee Election Results**  
BE IT RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the below figures as the Board of Education Trustee official results from the May 19, 2015 election:

<u>Name of Candidate</u>	<u>Total Votes</u>	<u>Incumbent or New</u>
Mike Bakatsias	509	Incumbent
Debbie Pagano	558	Incumbent
Ed Meisel *	522	New

*\*Indicates newly elected board members*

**Motion made by Mike Reid; Second by Heather Welch; Discussion: none;  
Motion carried with a 7-0 vote.**

**PUBLIC COMMENTS:**

The floor was open for public comments. None comments were made.

**Motion made at 8:20 pm by Mike Bakatsias to go into Executive Session; Second by Mike Reid; Discussion: none; Motion carried with a 7-0 vote.**

**EXECUTIVE SESSION: (8:20 pm)**

BE IT RESOLVED, that the Board of Education of the Highland Central School District conduct an Executive Session to discuss the following topics:

1. \_\_\_\_\_ Matters which will imperil the public safety if disclosed;
2. \_\_\_\_\_ Any matter which may disclose the identity of law enforcement agent or informer;
3. \_\_\_\_\_ Information relating to current or future investigations or prosecution of criminal offices, which would imperil effective law enforcement if disclosed;
4. \_\_\_\_\_ Discussions regarding proposed, pending, or current litigation;
5.   x   Collective Negotiations pursuant to Article 14 (Taylor Law) of the Civil Service Law;
6.   x   The Medical, financial or credit, employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation;
7. \_\_\_\_\_ The preparation, grading or administration of examinations;
8. \_\_\_\_\_ A proposed acquisition, sale, or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof.

**Motion made at 10:40 pm by Mike Bakatsias to adjourn Executive Session; Second by Mike Reid; Motion carried with a 7-0 vote. Motion made by Mike Bakatsias to adjourn meeting; Second by Mike Reid; Motion carried with a 7-0 vote. Meeting adjourned.**

**ADJOURNMENT (10:40 pm)**

Minutes recorded and submitted by Lisa M Cerniglia, District Clerk